














PERKS & BENEFITS

Perks & Benefits may vary depending on position location

Financial Benefits

-  **Competitive Salaries**
Sandhills Global offers competitive salaries and earning potential.
-  **Paid Vacation**
2 weeks of paid vacation are available through 3 years, with 3 weeks a year following. 6-7 paid holidays throughout the year.
-  **Weekly Pay**
Direct deposit, can transfer into 4 different accounts.
-  **Referral Bonuses**
Earn up to \$3000 for referring an employee to Sandhills Global.
-  **Corporate Discounts**
Receive discounts to corporations such as Dell and Verizon.
-  **Scholarship Opportunities**
Available for software development interns.
-  **Company Growth**
Sandhills Global is a well-established company founded in 1978, and has grown to be a global leader in the industries we serve.
-  **Work Leave**
Medical Leave, Military Leave, Jury Duty, Civic Duty and family leave are available. Follows FMLA guidelines.
-  **Work Hours**
Work hours are determined by each manager and/or department.
-  **4.5 Day Work Week**
Sandhills Global in-office fulltime employees are able to experience a 4.5 day work week.
-  **Holiday Bonuses**
Employees are treated to a bonus in the holiday season.














Corporate Benefits

- Competitive health, dental and vision that fit individual needs
- Long term disability
- 401(k). Traditional or Roth
- Life insurance and AD&D coverage
- Flex spending accounts
- Open campus promoting an active lifestyle
- Adoption assistance program
- First aid and CPR/AED training available
- Free annual flu shots

Corporate Culture and Development

- Open environment; professional dress code
- Environmentally friendly LEED certified buildings
- Student friendly scheduling for internships
- Travel opportunities - both domestic and international
- Flexible scheduling following a week of travel
- Travel expenses reimbursed
- Keep "points" earned from traveling (airlines, car rental, etc)
- Management opportunities and promotions from within

Additional Perks

-  **Free Parking**
Underground parking is available for some of the buildings.
-  **Coffee and Popcorn**
Free coffee and popcorn is provided on an all-day everyday basis.
-  **New Facilities**
Brand new facilities available. Work with the latest technologies.
-  **Free Gear**
Get access to an iPhone, tablet/laptop and large monitor(s).
-  **Social Events**
Participate in department potlucks, outings and other events.
-  **Certified Piedmontese**
Receive discounts on Certified Piedmontese beef.
-  **Dry Cleaning**
Employees receive discounts on dry cleaning services and delivery.
-  **Free Food**
Certified Piedmontese gift at Christmas, and Ham at Easter.
-  **Community**
Community involvement and volunteer opportunities are available.
-  **Stewardship**
Community stewardship through matching donations by owners.
-  **Free Events**
Free tickets to Husker games, Community Playhouse and more.
-  **Family Focus**
Sandhills is a family owned company with family focused events and gifts.
-  **Sandhills Apparel**
Get discounts on your Sandhills apparel order every year, such as North Face, Travis Mathew, Titleist, Nike, Under Armour.

[Health Plan Price Transparency \(uhc.com\)](https://www.uhc.com)

[Medical Bill Protection](#)